



**the dpsa**

Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

**CIRCULAR NO 21 OF 2026**

**TO ALL NATIONAL AND PROVINCIAL HEADS OF GOVERNMENT  
DEPARTMENTS IN THE PUBLIC SERVICE**

**INVITATION: WORKSHOP ON THE IMPLEMENTATION OF TRANSFORMATION,  
INCLUSION AND REPRESENTATION IN THE PUBLIC SERVICE: NATIONAL  
PRIORITIES.**

The Department of Public Service and Administration (DPSA) will convene a workshop with national and provincial departments to support the implementation of **Circular No. 19 of 2026** on Transformation, Inclusion and Representation in the Public Service.

The workshop will support departments in strengthening transformational inclusion and in achieving the 3% employment requirement for persons with disabilities. It will drive measurable progress towards the 7% national target by 2030 and advance the appointment of women in the Senior Management Service and youth.

Attendance is limited to two representatives per department. Attendance is mandatory for the Head of Corporate Services or Head of Human Resource Management, together with a Transformation or Gender Focal Person.

The workshop will take place as follows:

**Date:** 25–26 May 2026

**Time:** 09:00–16:00

**Venue:** River Meadow Manor: No 1 Twin Rivers Estate, Jan Smuts Ave, Centurion, Irene, Pretoria.

For logistical purposes, attendance confirmation is kindly requested by **30 April 2026** via email to Mr. Themba Nkosi at [Themba.Nkosi@dpsa.gov.za](mailto:Themba.Nkosi@dpsa.gov.za) or Ms. Christine Moremi at [ChristineM@dpsa.gov.za](mailto:ChristineM@dpsa.gov.za)

Yours sincerely,



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**Mr. Mandla Ngcobo**  
Acting Director-General  
Date: 16/04/26